

Wheatsville Board of Directors
 Nov/Dec Meeting Agenda
 TUESDAY, DECEMBER 2nd, 2025
 6:30-9:00PM ***VIRTUAL MEETING***



Contact Lwinters@wheatsville.com for info to join

TIME	TOPIC	ACTION	PAGE
6:30 pm	1. OPEN TIME – for WV Owners to present any topic to the board	LISTEN	
6:40 pm	2. AGENDA REVIEW 3. CONSENT AGENDA: October 2025 Meeting Minutes Monthly Operations Report Monthly Ownership Report Monthly GM Update	DISCUSS VOTE	
6:45 pm	4. GOVERNANCE AND COMMITTEE WORK (1 min) Recite Ends (10 min) ACBA Update (5 min) D7 – Communication to the Board GM Monitoring Report (10 min) Nominations Committee & Certification of the Co-op Vote (5 min) Owner Engagement Committee (5 min) Audit and Review Committee (10 min) Columinate Article Summary (10 min) 2025 Officer and Committee Chair discussion	RECITE DISCUSS VOTE VOTE DISCUSS DISCUSS DISCUSS DISCUSS	
7:45 pm	BREAK		
7:55 pm	5. EXECUTIVE SESSION (30 min) Discuss confidential business matters	DISCUSS	
8:25 pm	6. ADJOURN (4 min) January Preview, Closing Round, and Wrap-up (1 min) Adjourn	DISCUSS	

Wheatsville will be at the forefront of a transformed society that has:

- a thriving community centered on hospitality, kindness, and generosity
- a robust cooperative economy
- easy access to sustainable, healthy food solutions



Board of Directors December Minutes December 2nd, 2025

Present: Brandon Hines, *President*; Mindy Nobles, *Secretary*; Joelle Williams; Cody Atkins; MeriJayd O'Connor; Brianna Menard; and Julie Gomez, *Treasurer*

Staff present: Bill Bickford, *General Manager*; and Tanya Carney, *Lamar Store Director*, Lindsay Winters, *Board Administrator*

Others present: Don Jackson, ACBA

Absent: Brianna Menard

Call to Order **6:34 PM**

1. OPEN TIME **6:34 PM**

2. AGENDA REVIEW **6:41 PM**

Brandon noted the need for two parts of the executive session—one with Bill for the GM review, and another that includes both Bill and Tanya from Operations.

3. CONSENT AGENDA **6:42 PM**

October 2025 Meeting Minutes
Monthly Operations Report
Monthly Ownership Report
Monthly GM Update
BOD End of Year Self Evaluation

— Mindy motioned to accept the Consent Agenda. Cody seconded. Motion passed (5-0-1 abstain).

4. GOVERNANCE AND COMMITTEE WORK **6:44 PM**

Recite Ends, 6:45 pm

— Joelle recited the Ends.

ACBA Update, 6:45 pm

Don provided an ACBA update for the Directors, covering the Coopportunity Fair and the upcoming ACBA Board election.



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D7 – Communication to the Board GM Monitoring Report, 6:53 pm

Bill provided an overview of D7, noting all submissions were on time and accepted, with one resubmitted after a minor edit. Everything remains in compliance and consistent with prior years. Brandon added that he appreciates how forthcoming and thoughtful Bill's reports are.

— Brandon moved to accept the D7 – Communications to the Board Monitoring Report. Mindy seconded. Motion passed (6-0-0).

Nominations Committee and Certification of the Co-op Vote, 6:57 pm

Joelle presented an overview of the election results. Mindy, Lindsay, and Joelle met in-person to certify the vote.

The election results are as follows: The ten organizations receiving the most votes are Sustainable Food Center, Ecology Action of Texas, CASA, Urban Roots, Hospice Austin, League of Women Voters, Shoal Creek Conservancy, Keep Austin Beautiful, Austin Creative Reuse, and A New Start Wildlife Rescue & Rehab. With five Board seats and five candidates, all candidates will be seated. Three positions carry three-year terms, and the remaining two will serve one- and two-year terms. Candidates ranked from highest to lowest votes are: Rachel Fischer, Joelle Williams, Cody Atkins, Brandon Hines, and Wade Powell.

Joelle noted a significant decline in owner participation, which may be linked to functional challenges with the new voting platform.

Mindy confirmed her participation in the vote count and will certify that the results are fair and accurate.

— Brandon motioned to approve the certification of the 2025 Wheatsville Election. Cody seconded. Motion passed (6-0-0).



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The Board continued debriefing the election. MeriJayd emphasized the need for stronger communication around voting. Joelle agreed and recommended more email reminders. Bill noted that the shortened voting window may have limited the number of reminders and posts that could reasonably be sent. Brandon commented that the app was difficult to use and that physically ranking votes was challenging. MeriJayd suggested the Board work to generate more visibility around the election next year.

Owner Engagement Committee, 7:17 pm

MeriJayd mentioned that the Board should plan to meet to talk about upcoming events. Julie suggested adding Wheatsville events to the packet.

Audit and Review Committee, 7:21 pm

No new updates.

Columinate Article Summary, 7:23 pm

Cody presented his selected Columinate article, noting its focus on how co-ops navigate major projects during difficult financial periods and expressing hope that it would spark creative ideas. He added that even while scaling down, the co-op can still perform well.

Brandon, Cody, and Mindy discussed the article further, emphasizing the importance of fundraising, the broader economic climate, and the need for renewed energy within the co-op.



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Joelle will prepare the next Columinate article summary.

2025 Officer and Committee Chair discussion, 7:36 pm

Brandon introduced the officer/chair positions and encouraged current officers and committee chairs to consider succession planning and recruit potential candidates for their roles.

Brandon will update the spreadsheet and get it posted for folks to fill out if they're interested in a position.

Monthly Look-Ahead, 7:40 pm

Mindy gave an overview of the next few months.

BREAK

7:42 PM

6. EXECUTIVE SESSION

7:55 PM

***Purpose – to discuss proprietary business matters

At 7:55 pm Brandon brought the Board into an executive session to include Bill Bickford, *General Manager*, and Tanya Carney, *Store Director*.

At 8:40 pm Brandon moved Tanya Carney out of the Executive session for a BOD-only check-in with Bill Bickford.

At 9:14 pm, Brandon moved the Board out of executive session.

8. ADJOURN

9:18 PM

January Preview, Closing Round, and Wrap-up

At 9:18 pm, Brandon adjourned the meeting.