Policy Type:	Governance Management Connection
Policy Title:	C – Global Governance Commitment
Last Revised:	December 10, 2013

The board's sole official connection to the operations of the cooperative will be through the Chief Executive Grocer.

This policy shall be monitored annually in October.

Policy Type:	Governance Management Connection
Policy Title:	C1 – Unity of Control
Last Revised:	December 10, 2013

C.1 Only decisions of the board acting as a body are binding on the Chief Executive Grocer (CEG).

C.1.1 Decisions or instructions of individual directors, officers, or committees are not binding on the CEG except in rare instances when the board has specifically authorized this power.

C.1.2 In the case of directors or committees requesting information or assistance without board authorization, the CEG can refuse any requests that, in the CEG's opinion, may disrupt operations or that require too much staff time or resources.

This policy shall be monitored annually in April.

Policy Type:	Governance Management Connection
Policy Title:	C2 – Accountability of the CEG
Last Revised:	December 10, 2013

C.2 The Chief Executive Grocer (CEG) is the board's only link to operational achievement and conduct.

C.2.1 The board will view CEG performance as identical to organizational performance so that the co-op's accomplishment of board-stated ends and avoidance of board-proscribed means will be viewed as successful CEG performance.

C.2.2 The board will not instruct or evaluate any employee other than the CEG.

This policy shall be monitored annually in May.

Policy Type:	Governance Management Connection
Policy Title:	C3 – Delegation to the CEG
Last Revised:	December 10, 2013

C.3 The board delegates authority to the Chief Executive Grocer (CEG) through written Ends and Executive Limitations policies.

C.3.1 As long as the CEG uses "any reasonable interpretation" of the board's Ends and Executive Limitations policies, the CEG is authorized to establish all further policies, practices and plans for the cooperative.

C.3.2 The board will respect and support the CEG's choices as long as those choices are based on reasonable interpretations of board policies.

C.3.3 If the board changes an Ends or Executive Limitations policy the date for compliance will be stated. Until that date the existing policy will stand.

This policy shall be monitored annually in June.

Policy Type:	Governance Management Connection
Policy Title:	C4 – Monitoring CEG Performance
Last Revised:	August 26, 2014

C.4 The board will systematically and rigorously monitor and evaluate the Chief Executive Grocer's (CEG's) job performance.

C.4.1 Monitoring is how the board determines the degree to which the CEG is following board policies. Information that does not directly relate to Ends or Executive Limitations policies is not monitoring information.

C.4.2 The board will acquire monitoring information by one or more of three methods: (a) by internal report, in which the CEG discloses interpretations and compliance information to the board; (b) by external report, in which an external, disinterested third party selected by the board assesses compliance with board policies; or (c) by direct board inspection, in which a designated director or committee assesses compliance with the policy criteria.

C.4.3 In every case, the standard for compliance will be any reasonable CEG interpretation (as described by operational definitions and metrics) of the board policy being monitored. The board is the final arbiter of reasonableness but will always judge with a "reasonable person" test rather than with interpretations favored by individual directors or by the board as a whole.

C.4.4 The CEG is compliant with a policy if he/she presents a reasonable interpretation and adequate data that demonstrate accomplishment of that interpretation.

C.4.5 The board will monitor all policies that instruct the CEG. The board can monitor any policy at any time by any method but will ordinarily follow the schedule outlined in the Board Annual Calendar.

C.4.6 The Board's annual evaluation of the Chief Executive Grocer, based on a summary of monitoring reports received from July 1 through June 30 will be completed by the August board meeting. The Board will make its decisions concerning the evaluation, the employment contract, and compensation at that time.

This policy shall be monitored annually in August.