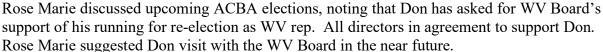


Contac	Contact julia@wheatsville.com for info to join		\checkmark	
TIME	TOPIC	ACTION	PAGE	
6:00pm	1. OPEN TIME – for WV Owners to present any topic to the board	LISTEN		
6:10pm	2. AGENDA REVIEW 3. CONSENT AGENDA: August 2021 Minutes Monthly GM Report FY2021 Q4 Financial Statements Unanimous Consent - Net Savings Resolution	DISCUSS VOTE		
6:20pm (1 min) (0 min) (5 min) (5 min) (19 min)	4. COMMITTEE WORK Recite Ends ACBA Committee Audit and Review Committee Nominations Committee Owner Engagement Committee and Annual Meeting	RECITE N/A DISCUSS DISCUSS DISCUSS		
6:50pm (10 min) (5 min) (10 min) (15 min)	5. GOVERNANCE, PART I Diversity, Equity, and Inclusion Update Governance Calendar/Policy Monitoring Schedule Revision B8 Governance Investment Monitoring Report D5 – Treatment of Customers Monitoring Report	DISCUSS VOTE VOTE VOTE VOTE		
7:30pm	BREAK			
7:40pm (30 min) (5 min) (10 min) (25 min) (5 min)	6. GOVERNANCE, PART II D1 – Financial Conditions and Activities Monitoring Report Board Compensation Annual Report/Breeze Articles GM Update Board Goals, Retreat, and General Updates	VOTE VOTE DISCUSS DISCUSS DISCUSS	23-36	
8:55pm (5 min) (0 min)	7. ADJOURN October preview, Closing Round, and Wrap-up Adjourn	DISCUSS N/A		

Wheatsville will be at the forefront of a transformed society that has:

• a thriving community centered on hospitality, kindness, and generosity • a robust cooperative economy • easy access to sustainable, healthy food solutions



Nominations Committee, 6:25pm

Jason updated directors about the start of the election, that one qualified candidate withdrew from the election, the candidate profiles going up on the website, and current vote count.

ACBA Committee, 6:15pm

Rose Marie discussed letter from Don Jackson (Wheatsville's appointee to the ACBA board) regarding city funding concerning food access in Austin. Rose Marie agreed to follow up with Edwin Marty (spelling?), but does not see this making sense for Wheatsville at the moment.

--- MeriJayd moved to accept the Consent Agenda. Megan seconded. Motion passed 8-0-0.

August 2021 Minutes **Monthly GM Report**

:12PM

Call to Order

Absent: none.

Mikulencak.

4. COMMITTEE WORK

Recite Ends, 6:14pm Mark recited the Ends.

MeriJayd O'Connor; Stephanie Wong; Megan McDonald; Rachel Fischer and Brian

Staff present: Mark Jacob, General Manager; and Julia, Board Administrator.

1. OPEN TIME	6:
Mike Conti, owner and former employee, spoke about comm regarding the co-op and GM.	unication and his conce
2. AGENDA REVIEW	6:
3. CONSENT AGENDA	6:

Present: Rose Marie Klee, *President*; Jason Bourgeois, *Secretary*; Brandon Hines, *Treasurer*;

September 2021 Minutes (Approved)- Virtual Meeting via Zoom - Wheatsville Co-op Board of Directors - September 28th, 2021



Others Present: Mike Conti, Owner

Board of Directors September 2021 Minutes September 28th, 2021

6:00PM

:01PM

:13PM

6:14PM



Board of Directors September 2021 Minutes September 28th, 2021

Owner Engagement Committee, 6:30pm

MeriJayd provided an update on her collaboration with Nick and Reilly for the Annual Fall Owner Gathering agenda. All directors agreed to prepare for their introductions and any other assignments regarding the meeting.

5. GOVERNANCE, PART 1

6:39PM

Governance Calendar/Policy Monitoring Schedule Revision, 6:39pm

Rose Marie gave overview of proposed revisions to the governance calendar/policy monitoring schedule from her and Stephanie. Changes proposed due to heavy workload for the month of October (proposed changes: Ends monitoring moved from October to March, D6 from March to June, B6 from June to July, start of C monitoring from April to February, and C4 from August to September). All directors + Mark agreed rebalancing the calendar makes sense. Julia agreed to update the language and policy changes to the website and calendar.

---Jason moved to accept policy change. Stephanie seconded. Motion passed 8-0-0.

Board Compensation, 6:46pm

Rose Marie discussed current board compensation, referencing pertinent articles from last year's annual report/Breeze, as well as relevant bylaws and state laws. All directors agree to talk/reflect about compensation in the Spring.

---Brandon moved to maintain status quo for Board Compensation for another year. Brian seconded. Motion passed 8-0-0.

Annual Report/Breeze Articles, 6:59pm

Rose Marie spoke about the background of Wheatsville's many "annual reports", including the annual financial conditions report (referencing TBOC requirements, Wheatsville bylaws and state law) and annual report to owners + review committee. Brian brought up statement of agreements—directors need to sign for record-keeping purposes.

B8 – Governance Investment Monitoring Report, 7:19 pm

Brandon suggested directors talk about this in greater detail in the future due to other priorities. MeriJayd noted mechanisms in place for listening to owners—are they sufficient?

---Brandon moved to accept B8 monitoring report. Brian seconded. Motion passed 7-0-1 (abstain).

D5 – Treatment of Customers Monitoring Report, 7:23 pm

Board of Directors September 2021 Minutes September 28th, 2021

Mark shared that Wheatsville is meeting and surpassing all set metrics for customer satisfaction, but can and should work to do even better. Mark noted the challenges and struggles with staffing, specifically at the Lamar deli. Mark explained upcoming plans for staff-wide re-training in multiple areas of proper customer engagement, and stressed how the experiences of the customers will only ever be as good as the experiences of the employees (importance of providing quality support to staff, resulting in quality customer support). Mark discussed deli bonus incentive program until April 2022, and senior leadership involvement and efforts in the deli.

---Brandon moved to accept D5 monitoring report. Merijayd seconded. Motion passed 8-0-0.

BREAK

6. EXECUTIVE SESSION ***PURPOSE: to discuss confidential financial information *** Note that all decisions of the Board will be made in Open Session.

---At 7:58pm, Rose Marie moved the Board into Executive Session to include Board, Mark, and Julia.

---At 8:29pm, Rose Marie moved the Board out of Executive Session.

7. GOVERNANCE, PART II

Resolution on Distribution of Net Savings, 8:29pm

---Brandon moved to accept the Resolution on Distribution of Net Savings. Stephanie seconded. Motion passed 8-0-0.

D1 – Financial Conditions and Activities Monitoring Report, 9:11pm

---Rose Marie moved to defer monitoring of the 4th quarter/end of year D1 until October 2021. Merijayd seconded. Motion passed 8-0-0.

8. ADJOURN

At 9:12pm, Rose Marie Klee adjourned meeting.

Action Items:

- Julia to update website to include policy change. Added September 2021. Target October 2021.
- Directors to sign Statement of Agreement and send to Julia for record-keeping. Added

8:29PM

9:12PM

WHEAISVILLE FOOD CO-OP

7:48PM

7:58PM



Board of Directors September 2021 Minutes September 28th, 2021

September 2021. Target October 2021.

- Directors to make a personal training plan for this year. Added April 2021. Target June 2021.
- Discuss a strategic multi-year plan and write it down.