

Wheatsville Board of Directors
November Meeting Agenda
Tuesday, November 16th, 2021
6:00-8:15PM *VIRTUAL MEETING*****
 Contact julia@wheatsville.com for info to join



TIME	TOPIC	ACTION	PAGE
6:00pm	1. OPEN TIME – for WV Owners to present any topic to the board	LISTEN	
6:10pm	2. AGENDA REVIEW	DISCUSS	
	3. CONSENT AGENDA: Monthly GM Report October 2021 Minutes	VOTE	pp. 6-7 pp. 8-10
6:15pm	4. GOVERNANCE AND COMMITTEE WORK		
(1 min)	Recite Ends	RECITE	
(25 min)	GM Update	DISCUSS	
(15 min)	D7 – Communication to the Board Monitoring Report	VOTE	pp. 11-17
(0 min)	Austin Cooperative Business Association (ACBA) Committee	DISCUSS	pp. 18-19
(5 min)	Audit and Review Committee	VOTE	
(15 min)	Nominations Committee and Certification of the Co-op Vote	VOTE	pp. 20-21
(9 min)	Owner Engagement Committee	DISCUSS	
7:30pm	BREAK		
7:40pm	5. EXECUTIVE SESSION ***Discuss confidential HR issues***	DISCUSS	
	In open session: Compensation decisions	VOTE	
8:15pm	6. ADJOURN		

Wheatsville will be at the forefront of a transformed society that has:

- a thriving community centered on hospitality, kindness, and generosity
- a robust cooperative economy
- easy access to sustainable, healthy food solutions



Board of Directors November 2021 Minutes November 23rd, 2021

Present: Jason Bourgeois, *Secretary*; Brandon Hines, *Treasurer*; MeriJayd O'Connor; Stephanie Wong; Megan McDonald; Rachel Fischer (arrival @ 6:45pm) and Brian Mikulencak.

Staff present: Bill Bickford, *General Manager* and Julia Barron, *Board Administrator*

Absent: Rose Marie Klee, *President*.

Call to Order **6:00PM**

1. OPEN TIME **6:02PM**

2. AGENDA REVIEW **6:13PM**

3. CONSENT AGENDA **6:14PM**

October 2021 Minutes

Monthly GM Report

--- MeriJayd moved to accept the Consent Agenda. Brian seconded. Motion passed 6-0-0.

- Accepted with the request that in the future, monthly sales report include a key

4. GOVERNANCE AND COMMITTEE WORK **6:23PM**

Recite Ends, 6:23pm

Bill recited the Ends.

GM Update, 6:24pm

Bill updated about his transition, holidays, staffing, sales, and OSHA mandate/mask policy.

- Staff update: New store director @ both locations
- HR department updates, fewer staff
- Lamar deli management changes, challenges and obstacles
- Sal helping Bill with full reassessment of the deli

D7 – Communication to the Board Monitoring Report, 6:40pm

BOD agreed to defer D7 discussion and vote until January meeting.

- timeliness of reporting
 - o NCG risk management, withheld money
 - more to report on in January

Audit and Review Committee, 6:47pm

Brandon anticipates evaluating the auditor and audit process with Stephanie in the near future.

Nominations Committee and Certification of the Co-op Vote, 6:52pm



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Jason presented election details and results.

- 2008 total votes
- 3 seats: Rose Marie, Megan and Sara Vara
 - o all full terms
- Community Action partner winners

Discussed approaches to earlier board recruitment and engagement, and committee involvement.

--- Jason moved to accept the Wheatsville vote confirmation and to ratify the results for the seating of the 2022 Wheatsville Board and Community Action partners. MeriJayd seconded. Motion passed 7-0-0.

Owner Engagement Committee, 7:08pm

MeriJayd and committee working on timeline for outstanding tasks.

Discussed committee work to be made available to those interested in BOD involvement and desire to have another virtual community connect event.

BREAK

7:18PM

5. EXECUTIVE SESSION

7:30PM

Discuss confidential HR issues

6. ADJOURN

9:04PM

At 9:04pm, Brandon Hines adjourned meeting.