

Wheatville Board of Directors
July 2019 Meeting Agenda
Monday, July 29th, 2019
6:00-9:00pm @ 3105 Guadalupe, Large Meeting Room



TIME	TOPIC	ACTION
6:00pm	1. OPEN TIME – for WV Owners to present any topic to the board	LISTEN
6:10pm	2. AGENDA REVIEW	DISCUSS
	3. CONSENT AGENDA:	VOTE
	May 2019 Minutes	
	B6 – Officers’ Roles Monitoring Report	
	B7 – Board Committee Principles Monitoring Report	
	C2 – Accountability of the CEG	
	C3 – Delegation to the CEG Monitoring Report	
	Q4 Financials	
6:20pm	4. GOVERNANCE, PART I	
(1 min)	Recite Ends	RECITE
(14 min)	CCMA 2019 Reflections	DISCUSS
(15 min)	Why Co-op? and Board Leadership	DISCUSS
(15 min)	CEG Evaluation Process Overview	N/A
7:05pm	5. COMMITTEE WORK	DISCUSS
(5 min)	Audit and Review Committee	NONE
(0 min)	Austin Cooperative Business Association (ACBA) Committee	DISCUSS
(5 min)	Nominations Committee	DISCUSS
(5 min)	Owner Engagement Committee	
7:20pm	BREAK	
7:30pm	6. EXECUTIVE SESSION	
	The purpose of this session is to discuss confidential proprietary information and financial conditions, and personnel issues	
8:25pm	7. GOVERNANCE, PART II	
(15 min)	D1 – Financial Condition and Activities Monitoring Report	VOTE
(5 min)	D2 – Business Planning and Financial Budgeting Monitoring Report	VOTE
(10 min)	Process for Sharing Store Feedback with the CEG	DISCUSS
8:55pm	8. ADJOURN	
(5 min)	August preview, Closing Round, and Wrap-up	DISCUSS
(0 min)	Adjourn	ADJOURN

Wheatville will be at the forefront of a transformed society that has:

- a thriving community centered on hospitality, kindness, and generosity
- a robust cooperative economy
- easy access to sustainable, healthy food solutions



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Directors Present: Rose Marie Klee, *President*; Lisa Mitchell, *Treasurer*; Lyz Nagan, *Secretary*; Doug Addison; Jason Bourgeois; Brandon Hines; Megan McDonald; MeriJayd O'Connor; and Melissa Sledge.

Staff present: John Perkins, *Finance Manager* Bill Bickford, *Human Resources Manager*, Beth Beutel, *Board Administrator*. DeAnna Orozco, *Produce VAP Clerk*, Nicole Marsh, *Wellness Product Specialist*, Michael Cockrell *Packaged Lead*, Jason Joachim, *Information Systems Assistant*, Edward McKinney, *Deli Clerk*, Everett Taasevigen, *Produce and Packaged Clerk*, Daniel Granados, *Produce Supervisor*, Hannah Cassana, *Perpetual Inventory Coordinator* Lindsay Blisard, *Operations Lead*, Anthony Randall, *Produce Clerk*, Ryan Parent, *Front End Clerk*, Kim Barrow, *Wellness Product Specialist*, Alex San Miguel, *Payroll and Benefits Coordinator* and Iann Marcotte, *Operations Lead*, Susan Schneider, *Wellness Clerk*, and Thor Armbruster, *Facilities Clerk*.

Owners present: Lee Graham, Laura May, Nancy Mims, Liz Ellison, Stephanie Molnar, Whitney Peek, Jan Patterson, Dan Eckham, Cecelia Flores, Jessica Van Roekel, Jennifer Hobbs, Jimina Gamboa, Diane Fox, Michael Katz, Paige Trabulsi, and Rachel Fisher.

Others also present: Eric A Johnston *from McGinnis Lochridge*; Thomas Graham and Brian Watson *both from Crosswind*, Sara Ploof *from Bread and Butter PR firm*, Quirno Silva, *non-owner shopper*.

Call to Order

6:00PM

Rose Marie Klee welcomed the guests, asked them to sign in, and noted that each person would have three minutes to address the board, in order to ensure that everyone had an opportunity to be heard. Rose Marie also noted that the Board sincerely apologizes to anyone who has been hurt, and that the Board is using this opportunity to learn so that Wheatsville will be a better place to work and shop for everyone.

Rose Marie explained that the Board hired a third-party HR auditor to do a fact-based review of the situation who will be issuing a report to the board.

1. OPEN TIME

6:00PM

Staff members Mike Cockrell, Deanna Orozco, Jason Joachim, Nicole Marsh, Edward McKinney, and Everett Taasevigen addressed the Board, along with former staff member and current owner, Cecelia Flores. Owners Nancy Mims, Liz Ellison, Stephanie Molnar, Brittany, Dan Eckham, Jimina Gamboa, Kristen Lindsay, and Michael Katz also addressed the Board.

RMK invited anyone who had not indicated that they wanted to speak on the sign in sheet to sign in. RMK thanked everyone for coming and sharing their thoughts and concerns. She noted that



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all personnel matters are confidential and therefore the Board's discussion would be held in executive session.

BREAK

6:45PM

2. AGENDA REVIEW

7:00PM

The Board modified their agenda to go directly into Executive Session and postpone all procedural work to a later date.

7. EXECUTIVE SESSION

7:00PM

The purpose of this session is to discuss a personnel matter.

At 7:00pm, the Board of Directors entered into executive session, and included Eric Johnston from McGinnis Lochridge, Lisa Kaiser from DeDe Church, and Thomas Graham and Brian Watson from Crosswind to discuss confidential HR matters.

Thomas Graham departed at 7:14pm and returned at 9:47pm.

Brian Watson departed at 7:22pm and returned at 9:47pm.

Lisa Kaiser departed at 9:36pm.

Thomas Graham and Brian Watson departed at 10:57pm.

The Board came out of executive session at 11:04pm

8. ADJOURN

11:04PM

At 11:04pm, RMK adjourned meeting.