

Wheatsville Board of Directors
August Meeting Agenda
Tuesday, August 22nd, 2023
6:00-9:00PM *VIRTUAL MEETING*****
 Contact julia@wheatsville.com for info to join



TIME	TOPIC	ACTION	PAGE
6:00pm	1. OPEN TIME – for WV Owners to present any topic to the board	LISTEN	
6:10pm	2. AGENDA REVIEW 3. CONSENT AGENDA: July 2023 Meeting Minutes Monthly Operations Report Monthly Ownership Report Monthly GM Update	DISCUSS VOTE	
6:15pm	4. GOVERNANCE		
(1 min)	Recite Ends	RECITE	
(9 min)	ACBA Update	DISCUSS	
(15 min)	D6 – Staff Treatment and Compensation GM Monitoring Report	VOTE	
(20 min)	Board Compensation Discussion	DISCUSS	
(20 min)	Annual Report Discussion	DISCUSS	
7:20pm	BREAK		
7:30pm	5. COMMITTEE WORK		
(10 min)	Nominations Committee	VOTE	
(10 min)	Owner Engagement Committee	DISCUSS	
(10 min)	Audit and Review Committee	DISCUSS	
8:00pm	6. EXECUTIVE SESSION		
(30 min)	***Purpose – to discuss proprietary business matters		
8:30pm	7. ADJOURN		
(10 min)	Finalize RFP	VOTE	
(15 min)	Board Perpetuation Planning	DISCUSS	
(5 min)	September preview, Closing Round, and Wrap-up		
	Adjourn		

Wheatsville will be at the forefront of a transformed society that has:

- a thriving community centered on hospitality, kindness, and generosity
- a robust cooperative economy
- easy access to sustainable, healthy food solutions



Board of Directors August Minutes August 22nd, 2023

Present: Brandon Hines, *President*; Stephanie Wong, *Treasurer*; Sara Vara (arrived 6:12pm), *Secretary*; Megan McDonald; Joelle Williams; Cody Atkins; Lisa Mitchell, and MeriJayd O'Connor

Staff present: Bill Bickford, *General Manager*; Tanya Carney, *Lamar Store Director* and Julia Barron, *Board Admin*

Absent: Jason Bourgeois, *Director*

Others Present: Brianna Menard, *Board Candidate*

Call to Order **6:02PM**

1. OPEN TIME **6:02PM**

2. AGENDA REVIEW **6:10PM**

3. CONSENT AGENDA **6:12PM**

July 2023 Minutes

Monthly Operations Report

Monthly Ownership Report

Monthly GM Update

--- Lisa moved to accept the Consent Agenda. Joelle seconded. Motion passed 8-0-0.

4. GOVERNANCE **6:13PM**

Recite Ends, 6:13pm

MeriJayd recited the Ends.

ACBA Update, 6:14pm

Coaching and training contract approved for another 3 years. ACBA is having a co-op job fair in October. Julia to connect with Don to table at event. Don mentioned ACBA has a lot of open committee work if directors would like to help.

D6 – Staff Treatment and Compensation GM Monitoring Report, 6:26pm

Bill shared positive trending staff surveys, acknowledging onboarding and training to be attended to.

--- MeriJayd moved to accept the D6 GM monitoring report. Lisa seconded. Motion passed 8-0-0.

Board Compensation Discussion, 6:35pm

MeriJayd suggested the Board look at making compensation adjustments for next year. Lisa



Board of Directors August Minutes August 22nd, 2023

shared that she would rather wait until next year to evaluate given the financial state of the co-op. Brandon to provide Compensation learning materials for the next packet.

Annual Report Discussion, 6:41pm

Stephanie provided an overview of annual report deliverables. Bill clarified the three distinct annual reports; one that must be sent to the secretary of state, the one that is included in the Breeze, and the Ends report. Bill and directors agreed that the Ends report would be the most appropriate to hand out at the annual owner gathering for those who ask.

Audit and Review Committee, 6:58pm

Stephanie provided an update on the audit progress from Wegner and discussed Net Savings.

BREAK

7:04PM

4. COMMITTEE WORK

7:16PM

Nominations Committee, 7:16pm

Megan provided a verbal update on the lead up to the election.

Owner Engagement Committee, 7:21pm

MeriJayd provided an overview of the annual owner gathering and proposed future community connect virtual events, one of which is proposed to fall on September 20th, the South Lamar 10th anniversary. MeriJayd to provide marketing with info for promotional purposes.

6. EXECUTIVE SESSION

7:56PM

***PURPOSE: To discuss personnel matters.

Brandon led directors into executive session to include Bill and Tanya.

At 8:49pm, Brandon closed the executive session.

7. BOARD-ONLY EXECUTIVE SESSION

8:49PM

At 8:49pm, Brandon led directors into the board-only executive session.

At 8:57pm, Brandon closed the executive session.

8. ADJOURN

8:57PM

Board Perpetuation Planning,

The board discussed an upcoming meeting and planning for an end of year board retreat.

September Preview, Closing Round, and Wrap-up

At 9:04pm, Brandon adjourned the meeting.